

CEB/SHL and The Occupational Psychology Group, a partnership based on service excellence.

The Occupational Psychology Group (OPG) has worked in partnership with CEB/SHL since 2008. Our collective expertise has helped hundreds of clients to understand ability, attainment and potential at hiring, restructuring and development stages. At The OPG we advise clients on all aspects of organisational capability, team working and performance management.

Indeed, CEB is pleased to endorse our services:

“Ramsey Hall and The Occupational Psychology Group have provided CEB Solutions to their clients since 1998. They were winners of the Partner of the Year award in 2013 and have maintained the status of CEB Premium Reseller Partner ever since.

Phil, Matthew and the team have a vast amount of experience across the entire talent management and HR consultancy services arena. They are deeply passionate about their business and those of their clients. Our partnership has helped hundreds of clients to understand capability and potential as well as facilitating step change in organisational effectiveness and bottom line performance.

We only recommend consultancies who add value to their clients using CEB tools and Ramsey Hall is a partner that exemplifies this.”

Andy Goulding

Head of UK Partners CEB

Recent clients include:



www.ramseyhall.com

Ramsey Hall Ltd., Enterprise House, Ocean Village, Southampton SO14 3XB.



PREMIUM RESELLER PARTNER
for SHL Talent Measurement Offerings

Southampton: 023 8023 6944

Manchester: 0161 848 0048

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The OPG is the business psychology division of Talent Management Consultants, Ramsey Hall. Our expertise extends from attraction to exit and includes performance management, recruitment process design and restructuring advisory.

Executive Assessment for senior promotions – Avoiding promotion on ‘craft skills’ alone.

A global engineering group with substantial operations in the UK and Europe wanted to promote a senior manager into a head of function position. Having worked with The OPG and Ramsey Hall for over 20 years, the choice of consultant was easy for our client.

The OPG team met the HR Director and agreed a combination of psychometric assessments and 360-degree feedback tools. These would be combined with feedback and semi structured interviews to provide a powerful conduit for professional coaching and, importantly, self-development.

The outcome identified areas for personal development and also helped the company to understand the potential of the candidate.

Assessment to support ‘in house’ recruiters.

Hundreds of clients rely on The OPG to assess and help understand the capability and potential of their staff. From call centre operatives to executive directors, forward thinking companies want to understand how people can add value to their organisation as well as reducing the risk of a failed hire!

This is why clients such as New England Seafood, Bathstore and many, many others work with our team.

Capability Assessment as part of performance management and restructuring.

Clients as diverse as BAE Systems and Samworth Brothers have come to trust The OPG to assess and make recommendations on the performance and potential of management teams. Our consultants are experts in identifying issues at individual, team and organisational level and have designed and led projects from 6 to 350 managers.

We understand what high performance looks like and how your team compares against the best.

Taking the guess work out of graduate hiring.

Hundreds of candidates are on the market; few make the grade and add true value to your business. Our experience in designing and leading assessment centres and online assessment has helped many clients take the guess work out of large scale hiring.

Cost effective, objective and great value for money, we help reduce risk and promote performance.



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